

GORDON RUSSELL
DESIGN MUSEUM



Trustee recruitment pack



About us

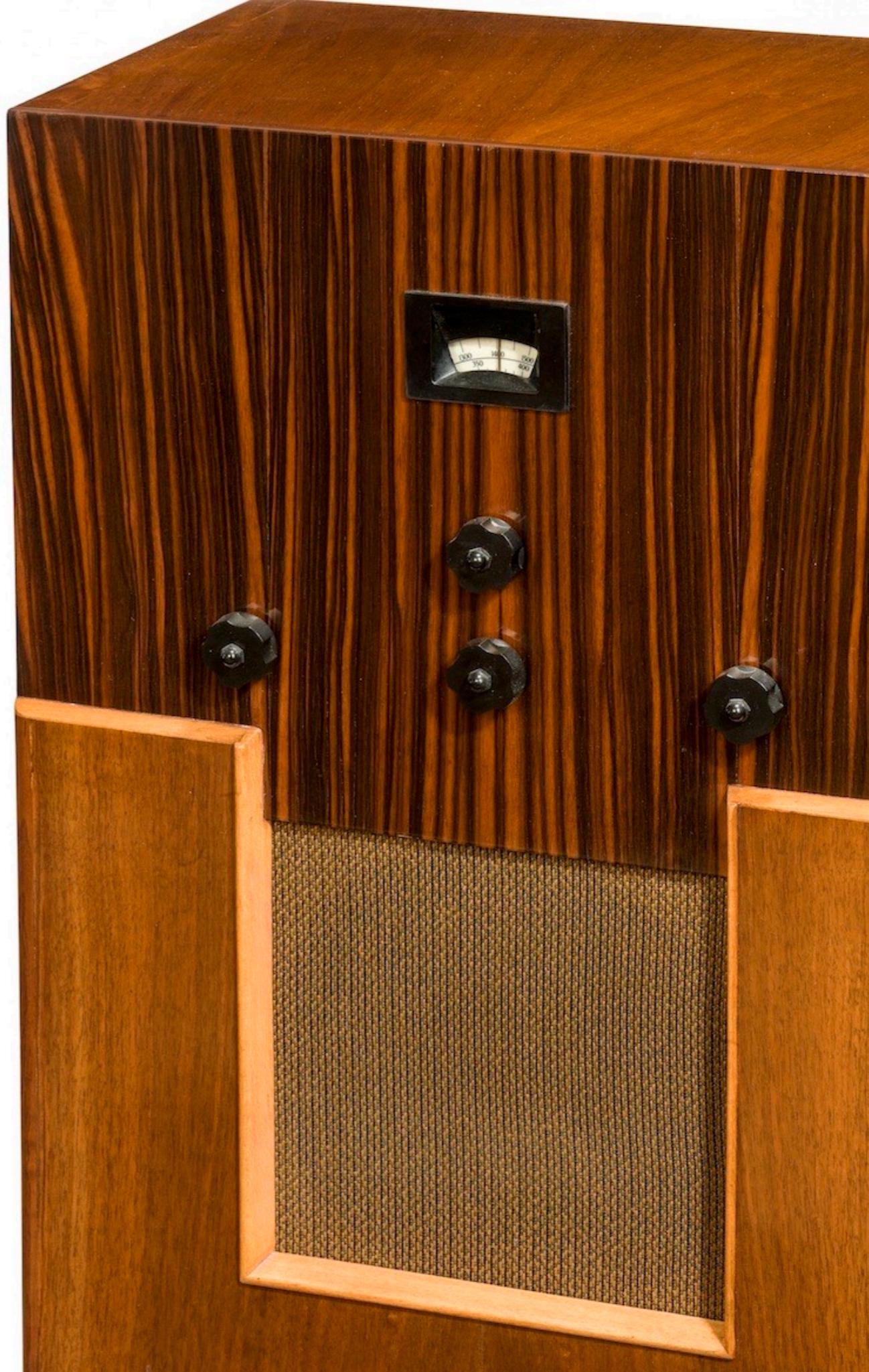
The Gordon Russell Trust was established in 1983 to preserve and promote the collection of furniture and archives of renowned designer Sir Gordon Russell (1892-1980) and his company. With support from the Heritage Lottery Fund and private donations, the Gordon Russell Design Museum was formally opened in 2008 by Sir Terence Conran, on the site of the original furniture factory.

The museum enables visitors to explore not only the evolution and influence of the company, but also gain insights into the broader story of twentieth century design. The transition from hand to machine production – from Arts and Crafts to Modernism and beyond – is told alongside the story of Gordon Russell's influence on British industry, design and education through his work on the Utility Furniture Scheme, The Festival of Britain, and the Council of Industrial Design.

As well as celebrating this remarkable history, the museum's learning programme aims to inspire the next generation, providing opportunities for schools, colleges and universities, and support for young furniture designers.

Our mission is to connect people with design; preserving and providing access to the collection as a means of exploring both its historic significance and contemporary relevance, creating compelling stories and inspiring experiences for all.

www.gordonrusselldesignmuseum.org



Join our Board

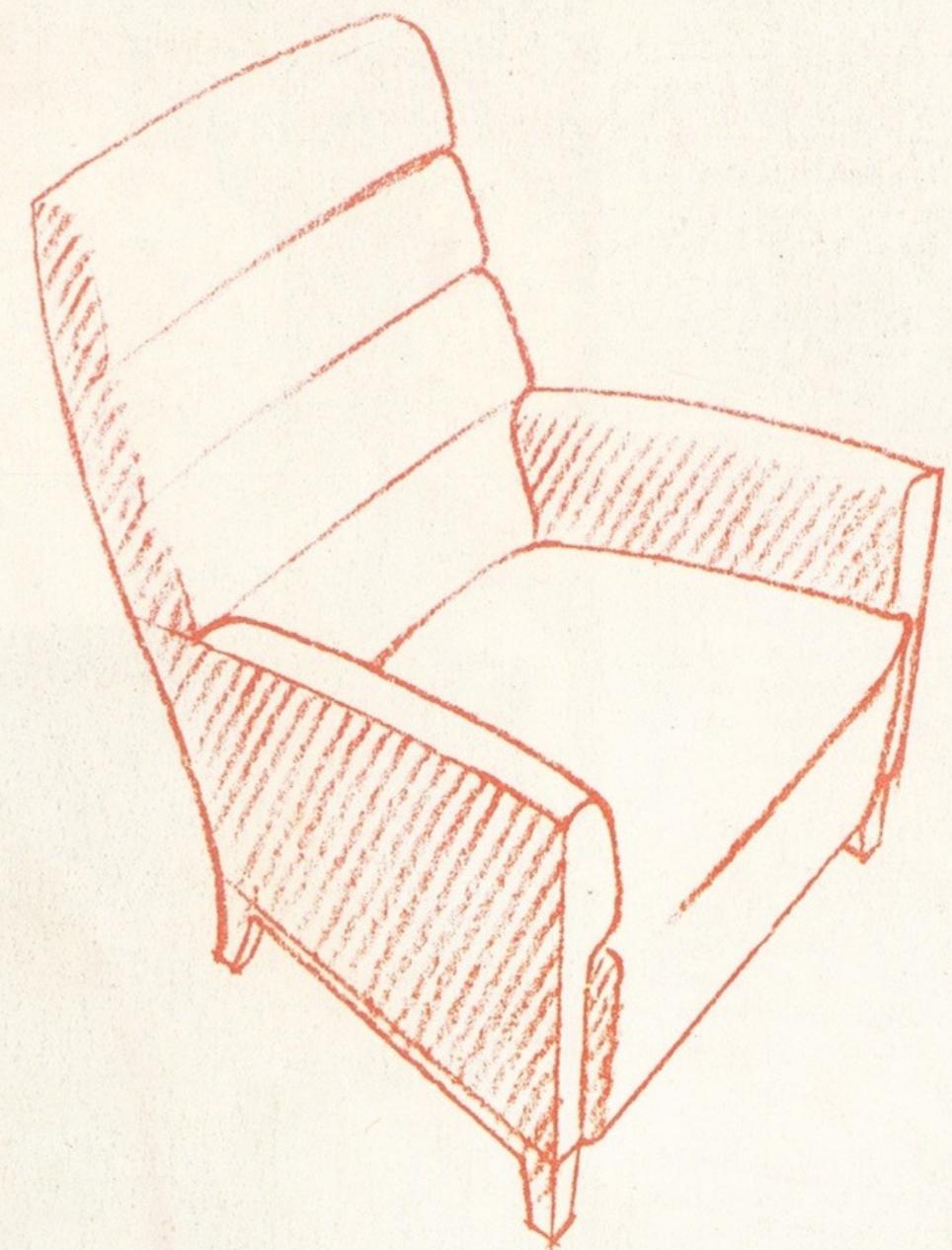
The Gordon Russell Design Museum is seeking trustees to help shape the museum's future. We are looking for imaginative, engaged contributors who will bring new perspectives, skills and experience.

We are particularly looking for people with experience in the following areas:

- **Learning:** to develop the programme across all ages and enhance the support the Museum can offer young people in schools, colleges and universities
- **Development:** to diversify income streams and identify fundraising opportunities to support the museum's objectives and financial sustainability
- **Retail:** to support the development of commercial opportunities including the museum's online and on site shop brand Plane & Saw
- **Digital:** to support the museum's digital strategy, to reach new audiences and generate income
- **Museums:** to make connections within the arts, culture and heritage sectors and offer guidance as we develop the programme and work towards Accreditation
- **Craft and design:** to engage with the creative sector in developing new relationships and partnerships, making links with contemporary design and harnessing the fast-growing interest in the maker economy

Further details on the museum's current activity and future ambitions in these areas are available by contacting Verity Elson, Director: 01386 854695 / verity@gordonrusselldesignmuseum.org

NEW DESIGNS



from

GORDON RUSSELL
LTD

BROADWAY WORCESTERSHIRE WR10 9WY

About the role

The Board of Trustees has responsibility for ensuring the Gordon Russell Trust follows a strategy that delivers public benefit in accordance with the charity's Deed of Trust. The Trustees collectively ensure that the charity acts responsibly with regard to the management of risk and financial control, and in accordance with the law.

Trustees are responsible for:

- Providing collective governance of the museum in support of the Gordon Russell Trust's charitable objectives
- Overseeing the effective administration of the museum
- Ensuring the financial stability of the museum
- Ensuring the museum applies its resources exclusively in pursuing its objectives
- Defining goals, setting policy, setting targets and evaluating performance
- Engaging proactively with the museum: attending Board meetings, reading Board papers, contributing to discussions and providing guidance
- Applying skills and experience to fulfil the museum's aims
- Identifying risks and opportunities for the museum
- Acting with integrity and declaring any conflict of interest or loyalty in carrying out the duties of a Trustee

The term of service is three years, renewable for a second term by approval of the Board, to a maximum of six years.

Trustees are required to be available for scheduled formal meetings four times a year; currently held online, via Zoom. In addition Trustees are asked to contribute to working groups and/or offer support to the executive team.

The position is voluntary, but reasonable out of pocket expenses incurred fulfilling the duties of the role are reimbursed.



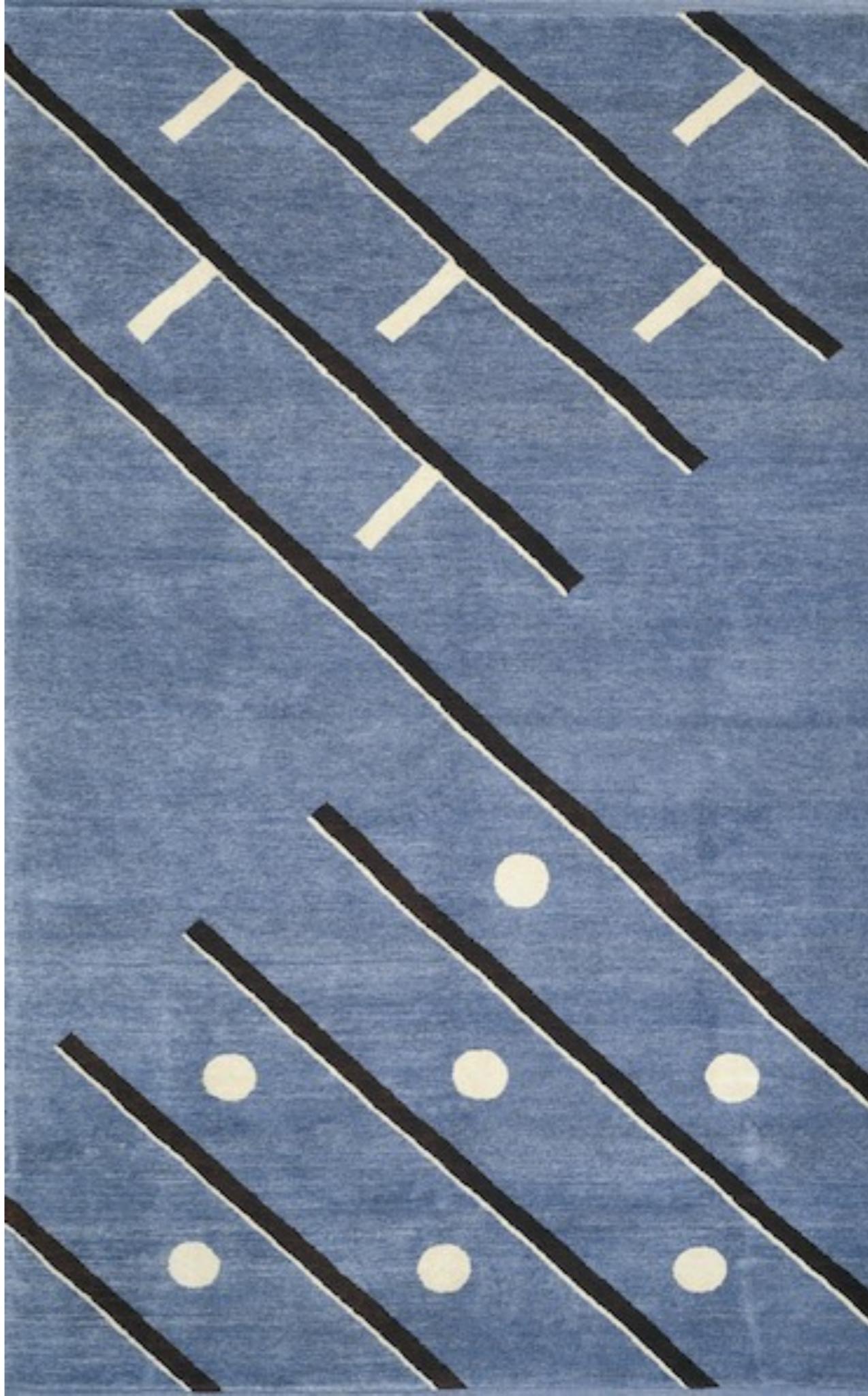
Person specification

We are looking for people willing to bring energy, enthusiasm and commitment to the role, and who will broaden the diversity of thinking on our board.

You do not need previous governance experience as a full induction and training will be provided.

Personal skills and qualities

- Willingness and ability to understand and accept the responsibilities and liabilities as trustees and to act in the best interests of the organisation
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member
- A collaborative approach and excellent communication and ambassadorial skills
- A strong personal commitment to equity, diversity and inclusion
- Measured judgement and willingness to offer constructive challenge to fellow Trustees and the Director
- Commitment to prepare for meetings and to make the necessary time available
- The ability to scrutinise and evaluate financial information relating to the Gordon Russell Trust
- Experience in one or more of the identified skills areas



How to apply

Please send a CV, bio, or covering letter outlining relevant experience to Jonathan Russell, Chair of Trustees: jr@gordonrusselldesignmuseum.org

The Board of Trustees will review all applications and shortlist candidates for interview, either online or in person. Successful candidates will then follow a short induction process before attending their first Board meeting.

The deadline for receipt of applications is 15 February 2023.

Please let us know if you would prefer to submit your application in a different format, or have any access requirements.

If you would like to find out more about the Gordon Russell Trust and what the role entails, or if you would like to arrange to discuss the role with a current Trustee, please contact Verity Elson, Director: 01386 854695 / verity@gordonrusselldesignmuseum.org

Thank you.

